

Online Job Opportunities Contract During the Summer, According to Monster Employment Index Netherlands

July 2010 Index Highlights:

- The Monster Employment Index Netherlands dipped one point (one percent) in July; year-on-year however, job demand was up two percent
- The majority of industry sectors reported weaker online job demand, with agriculture, fishing and forestry and public sector, defence and community falling the most
- Opportunities in Overijssel dipped the most, whilst Zeeland and Drenthe exhibited the sharpest monthly uptick among Dutch regions

Summary Overview

Following increased demand over the late-spring and early-summer months, online job opportunities noted a mild dip in July. In addition, whilst opportunities remained up compared to year-earlier levels, the annual growth rate slowed in July, suggesting mild downshift in job creation drivers. Despite these declines, production, manufacturing, maintenance, repair has seen three months of elevated online job opportunities.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monsterboard.nl.

Monster Employment Index Netherlands findings for the past 13 months are as follows:

Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09
95	96	95	88	88	85	83	89	87	88	86	90	93

“We’ve seen a steady increase in online job opportunities from January this year. There was a one point drop between June and July, however this seasonal correction is much less severe than the same time last year. Year-on-year the Index demonstrated a positive upward trend, and the upward trend is an encouraging sign,” commented Warren Hammond, Managing Director of Monsterboard.nl. “Industries such as marketing, PR and media nearly doubled year-on-year, which is great news for the job seekers in this market who have been hit especially hard over the last 18 months. These figures, along with growing consumer confidence and GPD, show that the Dutch economy is continuing its gradual path to recovery.”

Agriculture and public sector fall, as transport exhibits upswing

The majority of occupational groups saw online job opportunities dip in July, with only six industry sectors reporting elevated levels of activity. Agriculture, fishing and forestry reported the sharpest fall among industry sector, as opportunities dipped 10 points (eight percent). The sector also reported one of the sharpest annual rates of decline, with opportunities down 17 percent.

Job demand in public sector, defence and community was down 10 points (seven percent), whilst demand was flat during the past three months. From an annual perspective, offerings have declined 17 percent compared to July 2009, reflecting a slowdown in demand in the face of budget cuts.

Online recruitment activity was flat in administrative and organisation; engineering; and HR sectors in July. Over the past three month, these sectors have reported the slowest growth rates of all industry sectors.

In contrast, transport, post and logistics reported the largest upswing in online recruitment activity, as offerings climbed to a 17-month high, with opportunities growing 23 points (16 percent) between June and July. From a longer-term perspective, online demand was up 34 percent over the past three months and 26 percent year-on-year.

Majority of occupational groups report increased job demand whilst skilled agricultural and fishery worker dip

Online job demand fell the most for skilled agricultural and fishery worker in July, with offerings down 19 points (10 percent) compared to June 2010. From a longer-term perspective, the sector dipped five percent over the past three months and opportunities were down 21 percent compared to year-earlier figures.

Professionals noted its first monthly decline in online worker demand since January 2010, as offerings dipped three points (three percent). From an annual perspective, online opportunities were down five percent.

In contrast, technicians and associate professionals reported a third month of elevated online job opportunities, as offerings climbed three points (four percent) between June and July 2010.

From a longer-term perspective, elementary occupations exhibited the sharpest growth, with offerings up 22 percent over the past three months and 24 percent compared to July 2009.

Overijssel reports sharpest monthly dip in online job demand whilst opportunities in Zeeland and Drenthe lead growth

The majority of occupation groups exhibited a dip in online recruitment activity in July, with Overijssel reporting the sharpest monthly fall, as offerings slid 11 points (nine percent). Despite this, opportunities in the region were up two percent compared to July 2009.

In contrast, both Zeeland and Drenthe reported the strongest monthly growth among Dutch regions, as online offerings climbed 10 points (seven percent) and eight points (seven percent) respectively. In addition, Zeeland exhibited the sharpest increase from a longer-term perspective, as offerings were up 11 points (eight percent) compared to July 2009.

Best performing sectors

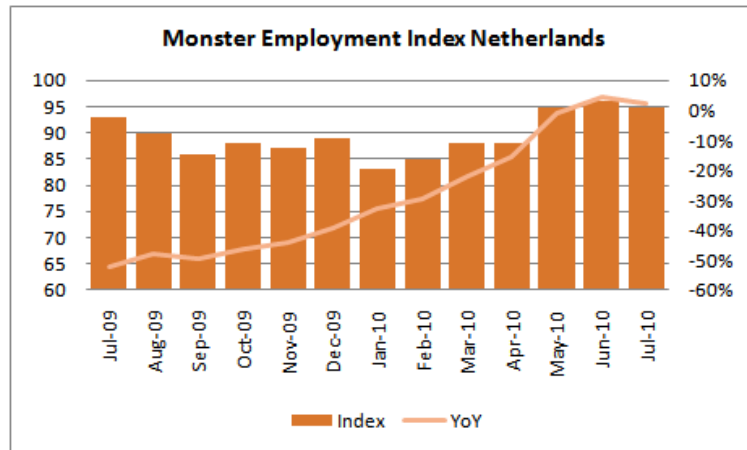
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Jul 10	Jun 10	%
Transport, post and logistics	169	146	16%
Legal	144	136	6%
Marketing, PR and media	66	63	5%
Hospitality and tourism	179	171	5%
Management and consulting	85	83	2%

Year-on-year

Industry	Jul 10	Jul 09	%
Marketing, PR and media	66	45	47%
Transport, post and logistics	169	134	26%
Research and development	87	76	14%
Production, manufacturing, maintenance, repair	159	144	10%
Banking, finance, insurance	52	48	8%



Monster Employment Index Netherlands findings across industry sectors for the past 13 months are as follows:

Industry	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09
Accounting, audit, taxes	81	82	82	80	80	81	83	87	87	89	89	94	95
Administrative, organisation	72	72	72	69	67	69	67	72	70	71	72	74	75
Agriculture, fishing and forestry	123	133	140	134	130	122	111	116	120	126	135	139	149
Banking, finance, insurance	52	55	50	45	44	43	40	43	41	42	40	46	48
Construction and extraction	65	69	67	66	68	65	63	68	69	65	67	70	72
Education, training and library	164	165	166	161	162	159	153	158	152	162	141	150	161
Engineering	88	88	90	89	89	88	86	89	89	87	85	89	92
Healthcare, social work	242	251	243	233	235	233	253	269	259	283	262	270	281
Hospitality and tourism	179	171	168	159	155	152	141	144	162	166	163	164	174
HR	48	47	48	47	47	49	50	51	49	48	45	45	46
IT	79	79	81	81	81	79	76	78	78	79	78	82	84
Legal	144	136	131	125	131	147	138	159	149	143	148	159	159
Management and consulting	85	83	84	81	80	79	79	84	80	81	79	83	87
Marketing, PR and media	66	63	59	56	53	50	50	49	49	48	45	46	45
Production, manufacturing, maintenance, repair	159	161	159	140	138	138	135	143	139	141	136	141	144
Public sector, defence, community	136	146	142	136	138	131	123	133	140	142	144	153	164
Research and development	87	93	87	88	81	82	82	100	86	85	67	70	76
Sales	98	99	99	94	95	90	88	94	91	91	87	91	94
Transport, post and logistics	169	146	143	126	120	119	111	122	121	122	117	131	134

Monster Employment Index Netherlands findings across occupational categories for the past 13 months are as follows:

Occupation	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09
Managers	88	86	85	81	80	77	78	84	82	80	77	80	83
Professionals	96	99	99	95	95	93	92	97	95	96	93	97	101
Technicians and associate professionals	81	78	74	70	70	69	68	72	71	71	69	73	74
Clerical support workers	109	114	120	107	104	106	101	111	106	111	111	117	118
Service and sales workers	128	126	125	115	112	103	95	104	109	113	112	114	125
Skilled agricultural, forestry and fishery workers	178	197	203	187	185	171	158	166	173	186	202	211	224
Craft and related workers	163	165	170	153	151	155	151	161	159	164	160	169	173
Plant and machine operators, and assemblers	76	75	71	66	64	61	61	65	65	64	63	65	66
Elementary occupations	242	235	216	198	182	176	162	173	179	213	198	190	195

Monster Employment Index Netherlands findings across Dutch regions for the past 13 months are as follows:

Region	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09
Drenthe	123	115	117	110	107	109	107	112	110	112	106	111	120
Flevoland	97	98	98	98	98	97	97	104	103	104	102	101	109
Friesland	109	106	105	99	97	94	92	100	98	99	96	99	108
Gelderland	95	96	99	92	93	92	90	95	94	97	93	98	105
Groningen	125	121	126	119	117	113	113	119	119	119	115	113	121
Limburg	100	96	101	85	86	80	78	81	81	83	82	90	93
Noord-Brabant	92	94	94	86	86	84	82	87	86	85	81	92	91
Noord-Holland	67	67	66	63	62	61	59	66	64	64	62	64	66
Overijssel	107	118	117	101	100	102	97	105	103	104	99	101	105
Utrecht	90	91	91	87	87	87	86	91	90	92	89	93	97
Zeeland	147	137	135	130	127	125	125	131	127	132	128	141	136
Zuid-Holland	82	83	84	79	79	77	75	79	78	79	79	83	86

Monster Employment Index Netherlands for August will be released on September 14, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster

Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

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